

20  
19

DONOR IMPACT REPORT

*Protect. Heal. Care.*





# *You Restore Hope*

In 2019, your support gave local children, families, and individuals the care they needed in times of crisis, struggle, or transition. Thanks to you, we helped them restore their hope, overcome their struggles, and find stability, healing, and opportunity!

# OUR STORY

## MISSION

At Family Services, we've made it our mission to protect, heal and care for the most vulnerable people in Northeast Wisconsin. We care for children, families and individuals in need, protect them from harm, and heal those that have been hurt by abuse and neglect. Our staff uses a trauma-informed approach to help each individual reconnect to their family and their community while helping them reach their goals for a bright future.



Over 18,000 people helped each year



94% of clients say our staff helped them reach their goals.



Over 35 programs serving over a dozen counties



A proud community partner of the United Way



# Here for all of life's challenges & transitions

“

I believe that it is the **responsibility** of every one of us to care for others in any way we can. Improving the lives of those around us has **immeasurable value** and supporting an organization like Family Services **amplifies that impact.**

**Kristy Maney**

Vice Chair,  
Family Services' Board of Directors

”



## MENTAL HEALTH AND THE GLOBAL PANDEMIC: WE'RE ALL IN THIS TOGETHER

Family Services' mission to Protect, Heal, and Care has been tested time and time again over the course of our 120-year history. But never more so than during the onset of the COVID-19 pandemic, which continues to impact us in unprecedented ways.

Fear, anxiety and social isolation have taken a toll on us all. From parents trying to work from home while also homeschooling their children, to workers who suddenly find themselves unemployed, to those of us who struggle with anxiety and depression.

During these difficult and unsettling times, Mental Health services and supports are not only important, they are critical. A recent poll conducted by the American Psychiatric Association determined that one third of respondents feel the pandemic has had a "serious impact" on their mental health. These are profoundly serious numbers and must be a concern to us all.

Family Services has evolved to be there in every way possible for children, families, and individuals throughout the day-to-day uncertainty of the virus. And, we will continue to be there for them when our lives return to some semblance of normalcy as we collectively attempt to recover from the trauma of the pandemic.

In this Impact Report, we have chosen to highlight Family Services' full range of mental health services. Mental health care is a large component of what we

do, and we feel it has never been timelier than it is now to focus on the amazing work of our counselors and social workers. They are truly keeping our communities safe while delivering on our longstanding mission to Protect, Heal and Care.

Family Services has been there for our communities in the past; we are there now as we navigate this crisis; and we will be there in the future as we heal from this unprecedented threat not only to our physical health but our mental health as well.

Thank you for your support of Family Services and our efforts to keep our communities safe and healthy. We are in this together and we will get through this together.

**JEFF VANDELEEST**  
PRESIDENT & CEO

**TOM SIGMUND**  
CHAIR, BOARD OF DIRECTORS

# Support that Saves Lives

“

The staff at the Crisis Center is **always accommodating** to law enforcement and willing to help out. Their mobile response allows them to often contact people in crisis and **get them the services they need without the involvement of law enforcement.** The involvement of law enforcement often creates anxiety and undue stress for a person in crisis and that person is already under a lot of stress.

**Captain Dan Sandberg**  
Brown County Sheriff's Office

”

Crisis Counselors provide the **emotional support**, resources, and crisis intervention strategies necessary to **prevent suicide.**



# CRISIS SERVICES



Suicide is the 2nd leading cause of death in WI among ages 15-34. †



Thanks to you, crisis counselors responded to 24,596 calls in 2019.



Over 80% of crisis callers stated feeling better after the call.

## YOU PROVIDE HOPE TO THOSE WHO FEEL HOPELESS

Thanks to your support, people in extreme emotional or mental distress have somewhere to turn 24 hours a day, 7 days a week. People like \*Sally. Sally was struggling with daily thoughts of suicide when she came to the Crisis Center of Family Services with her adult children. The family felt she was no longer safe at home. A Crisis Counselor talked with Sally about how she was feeling and how she could be safe. Both Sally and her children expressed a desire for inpatient treatment. Within a matter of hours, the Crisis Counselor had secured Sally's placement at a local facility. She was admitted that day and could finally feel safe.

During a follow-up with her Crisis Counselor, Sally expressed that she was doing much better. She was taking medication for her mental health issues and had set up an appointment for ongoing therapy. Sally wrote, "I have always been treated with kindness and concern. Thank you very much! I got the help I needed." Thanks to your support, thousands of people like Sally are able to get the care and compassion they need to prevent suicide and find a way forward.

\*Name and other information has been changed to protect the client's identity.

† According to the most recent 2017 Data from the CDC.

# MENTAL WELLNESS

## YOU MAKE MENTAL HEALTH CARE MORE ACCESSIBLE

Mental, emotional, and behavioral health issues can affect anyone at any time. Addressing these problems as soon as possible is critical to preventing long-term negative affects. This is especially true for our community's youth. Kids like Chloe\* who, without your support, may have otherwise been unable to access the mental health care they needed to thrive.

Chloe came to our outpatient Triumph Program in deep despair. She was on the verge of being admitted to the hospital for thoughts of suicide and lacked support from her mom, who was also struggling with her own mental health issues. Thanks to you, Chloe was able to receive group and individual therapy in a setting that allowed her to work on both her academics as well as her mental health. Through the Triumph Program, she was able to stabilize her depression and anxiety. Chloe overcame many obstacles to graduate high school early. She now holds a full-time job, lives independently, and hopes to further her education to become a mental health therapist!

\*Name and other information has been changed to protect the client's identity.

† According to the most recent CDC and SAMHSA data.



1 in 5 U.S. adults and 1 in 6 youth live with a mental health disorder. †



You helped over 2,000 individuals access outpatient therapy in 2019.



Over 70% of clients reduced their symptoms, exceeding national standards.





# Forging Healthy Connections

In 2019, Family Services therapists provided **professional counseling** and mental health services to students who needed it in over **one dozen schools**.

“

Triumph has been the best decision of my life. When I started I was **depressed, suicidal, anxious**, and was struggling with daily life in general. Triumph helped me be where I am at today. **Today I am strong, happy, and resilient...** I'm glad I gave Triumph a chance because I am **no longer suicidal** and am now eight months clean.

**Anonymous Student**  
Triumph Program, Fox Valley

”

# Healing childhood trauma

All Family Services staff are trained to use a **Trauma-Informed Approach** to effectively treat behaviors and symptoms related to **traumatic experiences**.

“

I have had multiple youth complete the Family Services' Residential Program. Several of those youth have made **significant progress** in their lives... I've had multiple clients that have reflected on their experience at Family Services as **a time when they were able to start a new path** and develop better skills to have a positive impact on their day-to-day lives.

**Aaron Alexander**  
Social Worker/Therapist,  
Brown County

”

# INTENSIVE TREATMENT



Nearly 1 in 6 adults has had 4 or more Adverse Childhood Experiences (ACES). †



You helped 233 individuals access treatment to begin to heal.



98% of clients said staff treated them with dignity and respect.

## YOU RESTORE FEELINGS OF SAFETY & STABILITY

Your support is helping us break the cycle of trauma and abuse in our communities. An experience of trauma like abuse, sexual assault, or abandonment can have severe and long-lasting effects on an individual's mental, behavioral, and physical health. Especially if the traumatic experience occurs in childhood. You allow us to restore a sense of safety and stability to those who experience trauma, through our intensive treatment programs.

Joe\* had been placed in 11 different foster homes before coming to our inpatient Residential Treatment program. His mother had struggled with addiction and had long been absent from his life. As a result, Joe had a hard time trusting anyone and suffered from a severe attachment disorder. Our staff had to continually show him through their actions and words that no matter how hard Joe pushed them away, he would receive their support and care. Once they had his trust, they were able to help Joe work through his past trauma and learn effective ways of coping. He gained confidence and reconnected with family members. Thanks to your support, Joe successfully left the program to live with a relative. His therapist says that 6 months after leaving, Joe was still doing well, getting good grades, and making healthy connections in his community!

\*Name and other information has been changed to protect the client's identity.

† According to the most recent CDC data.

# THANK YOU

## YOU PROTECT, HEAL, & CARE FOR PEOPLE IN OUR COMMUNITY

### \$25,000 +

Associated Bank  
Cornerstone Foundation of  
Northeast Wisconsin  
The George Kress Foundation  
Green Bay Packers Give Back  
JJ. Keller Foundation, Inc.  
Rotary Club of Green Bay  
Project Fund  
Schneider Foundation

### \$10,000 - \$24,999

Amerhart, Ltd.  
Anonymous  
Shanna & Wendell Ellsworth  
Green Bay Packers Foundation  
Humana, Inc.  
Joseph & Sarah Van Drisse  
Charitable Trust  
K.C. Stock Foundation  
Long Family Fund for Catholic  
Charity  
Nicolet National Bank  
Other Guys Law Enforcement  
Motorcycle Club  
Procter & Gamble Paper  
Products  
Cathy & Rob Riordan

### \$5,000 - \$9,999

Aon Risk Solutions  
Aurora BayCare Medical  
Center  
Connections for Mental  
Wellness Fund\*  
Will & Erin Enright  
Greg & Cathie Gill  
Brett Goetsche & Carla  
Morgan  
Bradley M. & Lori Hanus  
Family Foundation Fund\*

Paul & Karen Hasemeyer  
Denis & Irene Hogan  
Rick & Cindy Johnson  
Mark & Julie Kasper Family  
Foundation\*  
Richard & Mary Kasper  
KS Energy Services  
Jim & Tracy Lemsky  
Charlie & Janet Lieb  
M3 Insurance  
Janet L. McCarthy in Memory  
of Jennifer McCarthy  
Menasha Corporation  
Foundation  
Michael T. Riordan Family  
Foundation  
Miriam & Jim Mulva  
Nature's Way  
Angelo & Jen Ninivaggi  
Pomp's Tire  
Mark & Susan Porath  
Prevea Health Services  
Schreiber Sponsorship Fund\*  
Strang, Patteson, Renning,  
Lewis & Lacy  
Suicide Prevention Ride  
Bill & Annie Vander Perren  
Jeff & Mary Jo Walch  
Chad & Heather Warpinski

### \$2,500 - \$4,999

Donny Anderson  
Anonymous  
Amanda & Gaetano Auricchio  
Jason & Heather Beck  
Bellin Health System  
Belmark, Inc.  
Timothy & Natalie Bergstrom  
Tim & Julie Bertram  
IBMO Harris Bank - Green Bay  
Breakthrough Fuel

Carol Tauber Kisses from  
Grandma Carol Children's  
Fund\*\*\*  
Kathleen & Scott Colburn  
Bernie & Alyce Dahlin  
Davis & Kuelthau, SC  
De Pere Cabinet  
Dan & Barb Dhuey  
Tony & Connie Donovan  
Envano  
Justin Evans  
Jim Filter & Maria Lara  
Rob & Erika Fleming  
Steve & Jayme Frisch  
Maryanne & Dave Gerstner  
Godfrey & Kahn  
Stacie Gries  
Hansen Foods  
Doug & Kathy Hartman  
Heyrman Printing, LLC  
Johnson Financial Group  
Dennis & Pamela Klumb  
Will Kress  
Virginia Kress  
Daniel & Tonya Lloyd  
Chris Lofgren  
Jon McMurtrie  
Jack & Engrid Meng  
Dr. Robert & Lynn Moyer  
Nsight  
Ostrenga Excavating, Inc  
Rebecca Ostrenga-Ruffell  
Packer Freight Systems, Inc  
Edward & Christina Policy  
Aaron & Angie Qualio  
Rawhide  
RGL Holdings, Inc  
Fawn & Peter Rogers  
Peggy & Scott Sampson  
Saranac Glove Company  
Julie & John Schmidt

Schmidtke Orthodontics, S.C.  
SECURA Insurance Companies  
Charitable Fund\*\*  
Somerville, Inc.  
Barbara & Harry Stratton  
The Martzahl Group at  
Graystone Consulting  
Titletown  
Alyssa & Joseph Trawitzki  
UnitedHealthcare  
Jeff & Mary Vande Leest  
Ronald Wassel  
Wipfli LLP  
Wochinske Family Foundation  
Elevate 97

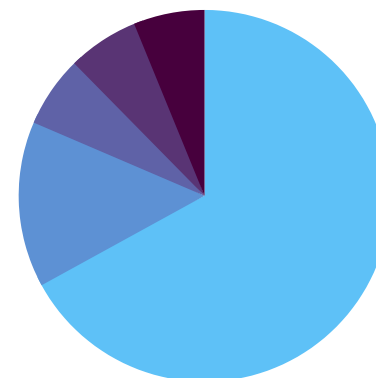
### \$1,000 - \$2,499

Alive & Kickin' Pizza Crust

Royce & Karen Alsbach  
Dale & Mary Anderson  
Anonymous  
Aon Foundation  
Scott & Nancy Armbrust  
Bob & Carrie Arnold  
Automated Comfort Controls  
Barbara Avery  
Sharla Baenen  
Frederick & Virginia Baer Fund\*  
Rick & Joanne Barbiaux  
John A. Haase & Laura J. Beck  
Stacey & Bradley Berndt  
Kevin Blaney  
Melissa & Bryan Blom  
Brown County Sheriff  
Benevolent Association  
The C.A. Lawton Co.

C.H. Robinson  
Sean Carmichael & Laura  
Olejniczak-Carmichael  
Cloud Family Foundation, Inc.\*  
Rashad & Brittany Cobb  
Cecilia Colburn  
Diane Conway  
Casey Cuene  
Earl & Peg Cummings  
David & Nancy Denis Fund  
Tim & Cathie Day  
Jere & Sheri Dhein Family Fund\*  
Chris Dimmer  
Morgan & Mehul Doshi  
Jeff & Julie Duckett  
Brian & Tere Eckrose  
Ed Block Courage Award  
Foundation

## SOURCES OF REVENUE



- 65% Government Contracts
- 14% Program Service Fees
- 6% United Way
- 6% Individual Donations
- 9% Other

WHAT WE DO WOULD NOT BE  
POSSIBLE WITHOUT YOU!

**\$1,000 - \$2,499 (cont'd)**

Tim & Janine Ellsworth, in  
Memory of Chris Ellsworth  
Endowment Wealth  
Management  
Sandra Ewald  
Fabio Perini North America  
Fighting Suicide Ride, in  
Memory of Brandon Degen  
Fox View Dental  
John & Claire Frey  
Bob & Carol Gafvert  
Gallagher  
Green Bay Preble Optimist  
Foundation  
Michael & Leanne Haddad  
Family Foundation  
Benjamin & Becky Haen  
John & Char Hager  
Mike & Barb Halron Fund\*  
Mark & Marisa Hanson  
Dr. Brian Hartinger  
Kristin Harty  
Shawn & JoAnn Hennigan  
Heyrman Construction Trust  
James R Sickel Law Office  
Bryan & Dorothy Hollenbach  
Jan & Jim Hurd  
Jim & Floride Kidder  
Johnson & Johnson  
Don Jolly  
Rob & Anna Kim  
Nicole Kindt  
Alliey Kline-Welchelt & Lukas  
Weichelt  
Alicia Kramer  
Geoffrey & Callie Lacy  
David & Michelle Langenfeld  
Forest View Dental (Dr. Thomas  
& Linda LaSelle)  
Tim & Sherry Lau  
Kevin & Michele Lawson  
Leon H. & Clymene M. Bond  
Foundation  
Kim & Mike Maguire  
Dillon & Kristy Maney  
Steve & Janelle Maricque  
Justin & Amy Merritt  
Lois Mischler  
Jennie & Mark Moran  
Matthew & Cynthia Mueller  
Mark & Laurie Murphy  
Nielsen  
Galen & Kylie O Beenken  
Tom & Sue Long Olmsted

Mark & Mary Olsen  
Tim & Kathy Olson  
Tom & Joan Olson  
Onterra, LLC  
Orthopedic & Sports Medicine  
Specialists of Green Bay  
Stephen & Julie Pasowicz  
Mark & Mary Peterson Family  
Foundation  
Max & Tina Pietsch  
Pink Flamingos  
Resa & Pete Pohlmann  
Gary & Cari Reck  
Lori & Tony Renning  
Pat Riordan & Karen Van  
Gemert  
RLJ Dental & Fox Valley  
Orthodontics  
Robert L. Cowles, Jr & Margaret  
A. Cowles Fund\*  
Robinson Metal, Inc.  
Rich & Sue Rohan  
Daniel Schmidt  
Schreiber Foods, Inc.  
James & Kathlin Sickel  
Tom & Janis Sigmund  
Sisters of St. Francis of the  
Holy Cross  
Aaron & Erica Smits  
Stacy & Ben Smits  
Paul & Beth Spicer  
Zackary Swanson  
The Boldt Family Fund  
Kenneth & Virginia Trudell  
Virginia Turner  
Carol Wakeman  
Lindsey Walters  
Barbara & Bill Wangerin, Sr.  
Wisconsin Public Services  
Foundation  
Mark & Jeanne Wolf  
The Yazbak Family  
Ben & Ann Zellner

**\$500 - \$999**

Adam & Melissa  
Steve Ajaimé  
Albany International Corp.  
Terry & Stephanie Albrecht  
Anonymous  
Paul & Nancy Baniel  
Todd & Julie Bartels  
Michael & Osmara Baumgardt  
Bay Tek Entertainment  
Kathleen Bellotti

Dan Bennett  
Jules & Julie Blank  
Paul Blochowiak  
Bonnie & Gary Boes  
Bill & Teri Bohn  
Nicole Braatz  
David & Sharon Brookshire  
Trisha & Terry Brown  
Brown County Community  
Women's Club  
Jodi & John Bunks  
John Bush  
Rob & Kathy Byrne  
Stephanie & James Cavadeas  
Sherry & Mike Daniels  
Frederick & Judith Darling  
Raymon Darling  
Jim Donovan  
Darla Dorosz  
Patrick Evans & Jenna Bauer  
Mike Fechter  
Joe & Diane Ferraro  
Michael Fetcher  
Jennifer & Paul Fischer  
Dennis Fischer  
Beverly French  
Lise Lotte Gammeltoft  
Tom & Joni Gannon  
Richard & Karen Gosse  
Jeff & Cara Gosse  
Green Bay Fraternal Order of  
Police  
Jim & Sheila Growt Fund\*  
Amy & Reggie Hammen  
Sheri & Mark Hank  
Mona Harvey  
Brad & Patricia Heeg  
Jake & Angela Heim  
Brian & Mary Heimann  
Gretchen Jaeger  
Wendy Janu  
The Jenkins Family  
Anthony Jennaro  
Todd Kelsey  
Kimp's Ace Hardware  
Ben & Lyssa King  
Gregory & Eileen Kirwan  
Kiwans Club of De Pere  
Timothy & Lori Kneeland  
Patricia & Paul Kreiling  
Donald & Carol Kress  
Michael & Marlene Langenhorst  
Bill & Pat Larsen  
Steve & Audrey Laszewski  
Mark & Mary Lessuise

Tim & Cassandra Lineberry  
Lisle Family Foundation  
Carrie & PJ Madson  
Lora & Mark Matzke  
Elizabeth J. McCarthy and  
Carrie L. McCarthy  
Dale & Trace McKee  
Rosemary McMonagle  
Liz & Chad Mercier  
Dr Jerry & Lynn Miller  
Melissa Minerath  
David & Lori Mogan  
Montoure/Hanson/Teske  
Orthodontics  
Sean & Jenni Moran  
Dr Roland & Jennie Moreno  
Bill & Maria Myers  
Ben & Lindsey Novak  
John & Beth O'Connor  
Marty & Shannon Olson  
Al & Barb Pahnke  
Sarah Elizabeth Pender Smith  
Vernon & Wendy Peterson  
Dan & Peg Pichler  
Jason Pohl  
Peggy & Jerry Prebelski  
Mike & Jenny Rausch  
Kim Reimer & Jeff Swanson  
Rosemann Family Foundation  
Rotary Club of Sturgeon Bay  
Tami & Ray Schneider  
Thomas Schober & Suzan  
Schober Murray

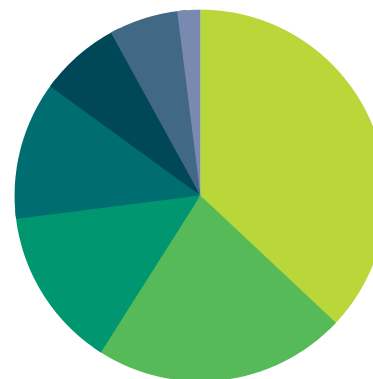
Mike & Jane Simmer  
Phillip & Natalie Simpson  
Charles Smith  
Somerville, Inc, in Memory of  
James Kress  
William & Judy Stathas  
Tony & Melissa Steffek  
Angela & Lee Steuck  
Bill & Mary Jo Sulzmann  
Yvonne Szymczak  
Joe & Anne Thibaudeau  
Thrivent Financial  
Jay & Barbara Tomcheck  
David & Tonya Toonen  
Crystal & Nick Uebelher  
UW Green Bay  
Warren Vande Leest  
Marcia & Dan Vandenbrink  
Dennis Watermolen  
Kevin Wehrenberg  
Bridget & Tom Wenman  
Eric & Bradley Wenzel  
Chad & Sara Weigand  
Dr Kimberly Winburn & Brian  
Bartel  
Wisconsin Public Service  
Sterling Witzke  
Kevin & Kari Wood

**\$250 - \$499**

141 Clips N Styles LLC  
Jessica & Frank Abnet  
Laurie Ackell

Paula & John Allen  
David Anderla  
Kevin & Cathy Andersen  
Tom & Laurie Anderson  
Anonymous  
Pete & Debbie Ansems  
Keith & LeAnn Appleton  
Erin Arndt  
Sharon Balducci  
David & Aymee Balison  
Richard & Susan Baranczyk  
Bob Bauman  
Gwen Baumer  
Steven Baumer  
Richard & Karen Blahnik  
Thomas & Renee Boldt  
Bollom Family Fund\*  
Jerry Bransfield  
Jeffery Braun  
Stacy Burdeau  
Frank & Martha Burns  
John & Rose Bykowski  
Mark & Stephanie Callahan  
Tom & Amy Cheroovsky  
Todd & Janet Coenen  
Community First Credit Union  
Jeff Curtis  
Larry Curtner  
Chakla Davis  
Robyn Davis  
Detail Driven  
Gregg & Abby Dion  
Brian Dobbins & Anne Kajarla-  
Dobbins

## USES OF FUNDS



- 37% Counseling & Treatment Services
- 22% Early Childhood Development
- 14% Crisis Services
- 12% Family/Youth Support Programs
- 7% Job & Life Skills
- 6% Administration
- 2% Fundraising



**\$250-\$499 (cont'd)**

Troy & Kristin Dunsirn  
 Employees of Nicolet National Bank  
 Keith & Elvita Erdmann  
 Essco, Inc.  
 Trevor & Brenda Farrell  
 Dr. Ken & Paula Fleurant  
 Cindi Fox  
 John Gaffney  
 Susan Gallagher-Lepak & Steven Lepak  
 Barbara Gilling  
 Green Bay Police Benevolent and Protective Association  
 Jim & Meghan Greene  
 Kurt & Lisa Gresens  
 Matthew & Myka Guth  
 Thomas Haddock  
 Meghan & Bryant Hagen  
 Kenneth & Patricia Hager  
 Dr. Tim & Julie Harder  
 Kay Hartman  
 Deanna Heid  
 Paul & Carol Heid  
 Katie & JP Heim  
 Herbert H. Kohl Charities, Inc.  
 Brian & Laura Heyndrickx  
 Mark & Debra Higgins  
 Jeff & Angela Hoisington  
 Honorable Robert J. Parins  
 Legal Society  
 Wilbert & Mary Hooten  
 Immaculate Conception Parish  
 Scott & Desiree Jacobson  
 Scott & Melissa Jennings  
 Ryan Kildow  
 Christopher Knorr  
 Mike & Mary Ladron  
 Dennis & Pam Lehmann  
 Vince & Kathy Lemmens  
 Tony & Leanne Less  
 Craig & Polly Liegel  
 Karen & Brian Lorbach  
 Barry Love Jr  
 Jo Anne Ludwig  
 Rick & Dawn Luftman  
 Lutsey Family Foundation  
 Michael & Annika Maley  
 Katie McCarty  
 Mike McCoy  
 E. L. Meyer Jr  
 Kathryn Meyer  
 Grace Meyer  
 Oliver & Karen Mihm

Bob & Carleen Monroe  
 Gerald & Ellen Mortell III  
 Sharron Bergdahl Murphy  
 Michael Naparella  
 Kris & Jay Nerenhausen  
 John & Karen Onderko  
 Dr. Michael O'Neill  
 Katy O'Neill & Jeffery Shere  
 Carl Onesti  
 Dr. Ryan & Courtney Peirce  
 Frank Penick  
 Lisa & Ken Petter  
 Dr. Tom & Tita Plouff  
 Brian & Jeannine Powell  
 Karin Price  
 Katie Rappel  
 REDI Transports  
 Wayne & Anita Resch  
 Terry Reschke  
 Jeff Riester  
 Sue Ritchay  
 Charlotte & Dale Rodriguez-Ables  
 Jacqui Rogers  
 Callie & Michael Romenesko  
 Jeremy & Katlin Rubens  
 Melissa Schanke  
 Thomas Scheuerman  
 Jay & Amanda Schillinger  
 Walter & Kimberly Schonfeld  
 Ivan & Pat Scott  
 Jon & Kristin Smies  
 Jack & Kelly Stephan  
 Thomas & Cynthia Sullivan  
 Lawrence & Mary Teofilo  
 The BP Foundation  
 The Chernick Family Foundation  
 Joanne & Charlie Tilleman  
 Sue Today & Jerry Whitehouse  
 William & Michelle Tressler  
 Ed & Sue Tucker  
 Adrian & Beth Ulatowski  
 Ellen Ney Van Dyke  
 Greg & Martha Vande Leest  
 Sarah Vangrunsven  
 Katie VanRite  
 Edward & Leslie Vogel  
 Heather & Dave Voss  
 Anneliese Waggoner  
 Mary Walter  
 John & Brenda Warren Fund\*  
 Shana Weber  
 Kathi Whiteside  
 L Jane Wilbershide  
 Jason Wilke

Jason Wilke  
 Eric & Kelly Witzczak  
 Christine Woleske  
 Trent & Lisa Wright  
 Jenny & Dan Younk  
 Candoce Ziegelbauer

**\$100 - \$249**

A Cut Abovee  
 ITricia Adams  
 Rich & Kathy Aicher  
 Cassandra Albers  
 Brian Amoah  
 Brian & Lee Anderson  
 Nick & Janelle Anderson  
 Jim & Jane Anderson  
 Hans Anderson  
 Anonymous  
 Terry Reschke  
 Paul & Diane Baenen  
 Amy Baines  
 Kenneth Barber  
 BayCare Clinic Foundation  
 Jill & Scott Bean  
 James Bell  
 Michael Berg  
 Avram Berk Charitable Fund\*  
 Dan & Cathy Bittner  
 William Blaney  
 Tom & Louise Blankenheim  
 Terry & Corrine Bogart  
 Lynn & Mark Boland  
 Oscar Boldt  
 Sarah & Michael Bootz  
 The Bouressa/Theisen Family  
 in Memory of Howie Erickson  
 Stephanie Brabant  
 Jen Bradley & Thomas Mertens  
 Martin & Brenda Brice  
 Lindsay & Tim Brooks  
 Brendan & Stephanie Bruss  
 Carrie & Edward Burke  
 Anna & Brian Burnette  
 Dean Burton  
 Abby Busler  
 Jenene Calloway  
 George Carberry  
 Thomas & Christine Chartraw  
 Chipotle Mexican Grill  
 Tara Collins  
 IDave & Julie Cornette  
 Marilou Counard  
 Lori & Rick Counihan  
 John & Judy Crain  
 Creative Hair Designs

Monica Czachor  
 Ann Marie & Benjamin Dart  
 Kelly Davies  
 Adam & Megan Dax  
 Dean Distributing  
 Bonnie Dechamps  
 Craig Decker  
 Todd & Jeanne Delain  
 Debra DeLeers  
 Paul & Tia DeLeers  
 Don & Gail DeMeuse  
 Dianne Destiche  
 Kelly & Lynelle Diestler  
 Carson & Allison Diltz  
 Dennis & Lynn Dionne  
 Timothy Dobratz  
 Tim Dorn  
 Sunny & Mitch DuBois  
 Stacey Eggleston  
 Pam Eliason  
 Meredith Evans  
 Vicki Fabry  
 Tim & Lara Feldhausen  
 Calvin Fifarek  
 Finance System of Green Bay  
 Joe Fittante Jr.  
 Julie Fitzgerald  
 Ashley Flannery  
 Amy Florence  
 Philip B. Flynn & Lois Grace Golde  
 Fox Communities Credit Union  
 Fox Financial Group  
 Camron Fredrick  
 Chad & Jessica Gaedtker  
 Jeff & Beth Gahnz  
 Heidi & Thomas Gallagher  
 Pat & Amy Galloway  
 Jennifer Garceau  
 Wes Garner  
 Susan Garot  
 Tracy & Chris Gillespie  
 Shea Gorzelanczyk  
 Peggy Gottlieb  
 Diane & Raymond Greco  
 Green Bay Correctional Institution  
 Angela Grishaber  
 Thomas & Lori Gritton  
 Sandy & Mark Groeschel  
 Nicholas Groth  
 Tracy & Michael Guiou  
 Erik & Heather Gustafson  
 Family  
 Matt Hackl



Cora & Rick Haltaufderheid  
 Michelle & Brand Hansen  
 Roger Hansen & Denise Strarcher  
 N.L. Hanson  
 George & Sharon Hartmann  
 Brian & Julie Hasser  
 Jacqueline Hauser  
 Patrick Hawley  
 Dr. Joel & Bridget Hein  
 In Honor of the Clint Henry Family  
 Mark & Mallory Hermanson  
 Herrling Clark Law Firm  
 Joe & Ann Heyrman  
 Greg & Jill Hill  
 Rick & Diane Hilsabeck  
 Joan D. Hogan  
 Holy Trinity Parish  
 Jason & Kathleen Howe  
 Sherri & Tim Hoyman  
 Scott Huctman  
 Mike Hunt  
 Hurlbut Charitable Fund\*  
 Jon Huss  
 Joseph Huss  
 Sue Huth  
 Dr. John & Elisabeth Hutto  
 Jamie & Jeffery Inman

Dorothy Jaeger Jayne  
 Amy Jankowski  
 Amanda Janssen  
 Kenneth & Lynnette Jatczak, in Memory of Gerry Voll  
 Charles Jensen  
 Mike & Karen Jerry  
 Kris & Bill Johnson  
 JWH Real Estate Development LLC  
 Lindsey Kabat  
 Lois A. Kania  
 Robert Kapla  
 Melissa & Randy Kennin  
 Dave & Tess Kievet  
 Tara & Judd King  
 Michael & Karen Kini  
 Sarah Kleuskens  
 Brian & Nicole Klika  
 Amanda Klukas  
 Alex & Michelle Kolpak  
 April Konitzer  
 The Konop Family Foundation Fund\*  
 Alex Kowalski  
 Mike & Cathy Kraft  
 Susan Finco & Ed Kralovec  
 Howard Krook  
 Blanche Krull

**\$100 - \$249 (cont'd)**

Karen & James Lacey Fund  
 Kevin & Angie LaCombe  
 Dennis Lamers  
 Joe & Lynn Langer  
 Drs. Kim & Cynthia Lasecki  
 Alex & Jessie Lawton  
 Wendy Lemkuil  
 Jason & Erin Lemoine  
 Brittni Lessuise & Kevin Moran  
 Kristine Livdane  
 Kate & John Lombardi  
 Jenny & Adam Longlais  
 Maile & Joe Lukasik  
 Ginger Lutz  
 Sandy MacArthur  
 Joan Malcheski  
 Jan & Lynn Malchow  
 Dr. Maureen Manion  
 Tom & Pam Martin  
 Michael Martin  
 Martin Systems Inc  
 Kate Mathews  
 Mandie Marie Stier  
 John McAllister  
 Susan & Thomas McAllister  
 Kristin McCabe  
 Lori & Patrick McCormick  
 Kevin & Linda McDonald  
 Michael & Kate Meeuwesen  
 Family Fund\*  
 Alejandra Mejia  
 Michael Metz  
 Deb & Mark Meulemans  
 Dr Tim & Deb Meyer  
 Timothy & Marcia Meyer  
 Sue Mietzel  
 Pat Miller  
 Betsy Mitchell  
 Tammy Mleziva  
 Carri Moberg  
 Bill & Karen Monfre  
 Robyn & Paul Monger  
 Tony & Kelly Montonati  
 Michelle Mueller  
 Dr. Jay & Laurie Muller  
 Josh & Jennifer Mulloy  
 Joseph Neilitz  
 Ken & Sharon Nelson  
 Liz Neuville  
 NEW Water CARE Committee  
 Marianne & John Oates  
 Keith & Susan Obermiller  
 Carolyn O'Brien  
 Sarah ODonnell

Dawn Olejniczak  
 Winnie Ostrenga  
 Adam Paal  
 Kurt & Alli Pedersen  
 Steve & Polly Peplinski  
 Dr. Christopher Pinn  
 Claudia Polack  
 Gail Policy  
 Carmen Policy  
 Rachel Aitkin  
 Mark & Patricia Radtke  
 Carol Ray  
 Real Living Bay Realtors, Inc.  
 Tami Renner  
 Julie & Olen Rice  
 Jay & Lori Roberts  
 Rob Rock  
 Enrique Rodriguez  
 David Rohde & Greg Zaletel  
 Romenesko Developments, Inc  
 The Rotter Family  
 Brent & Melissa Roubal  
 David Roznowski  
 Nancy Ruedinger  
 Scott & Debbie Ruggles  
 Benjamin & Cassandra Ruoff  
 Chris & Mary Rupp  
 Anne Russell in honor of  
 Paige Short  
 James Russler  
 David & Ruth Sauter  
 Matthew & Shawna Schachtner  
 John & Lynn Schad  
 Matthew & Wendy Schaub  
 Steve & Jackie Schechinger  
 Dave & Kathy Schlitz  
 Dr. Fritz & Beth Schmidt  
 Patricia Schmidtke  
 Thomas & Robin Schumacher  
 Paul Scott & Blake Lemke  
 Todd & Kara Sederstrom  
 Wendy & Steve Sellers  
 Susan Sexton  
 Shawano Professional Police  
 Association  
 Kim Schefchik  
 In Honor of Suicide Awareness,  
 East High Piano Recital  
 Greg & Karen Simons  
 Gerry & Megan Skalla  
 Dan Small  
 Greg & Mary Ellen Smith  
 Shawn Smith  
 Clayton & Rose Smits  
 Leanne Snell

Andrew Snyder  
 Drs. Karla & David Spika  
 St. Anthony Congregation  
 St. Mary Parish  
 St. Matthew's Congregation  
 St. Patrick Congregation  
 David & Jeri Starich  
 Dana & Stacy Stecker  
 Jeff & Diane Stellfox  
 Jon & Becky Stellmacher  
 Patricia Stuckart  
 John Sweeney  
 Texas Roadhouse Green Bay  
 Mary & Mark Thomas  
 Barry & Michelle Thompson  
 Jane & Jack Thompson  
 Ed Thompson  
 Jenna Thorson  
 Sean Tiernan  
 Dr. Richard & Elizabeth  
 Timmons  
 Nancy Ott Trainor  
 Gary & Nancy Truttman, in  
 Memory of Florence Vande  
 Leest  
 Katie Turkewicz  
 Judy Umentum  
 Nancy Van De Kreeke  
 Dawn Van Laanen  
 Gerald & Mary Vande Leest,  
 in Memory of Florence  
 Vande Leest  
 Julie & Kris VanLaanen  
 Velocity Machine  
 Tim & Terri Verhasselt  
 Rick Vock  
 Michael & Jean Vogel  
 Jennifer & Jason Wahlers  
 The Walker Family, in Memory  
 of Nic Thompson  
 Clifford Wall  
 Mary Ellen Walters  
 Lori Warchol  
 Steve & Lora Warner  
 Jenn Warpinski  
 Wayne & Wanda Wasurick  
 WEC Energy Group  
 Mitch & Diane Weckop  
 Anne & Ryan Wettstein  
 Shane & Megan Wheeler  
 David & M. Sue White Fund\*  
 Kate & Tom Wiers  
 Winnebago County DHS Wave  
 Group  
 Holly Winscher

Tiffany Woelfel  
 Becky Woest  
 Lauren Wooten  
 Timothy & Judy Young  
 Tim Zuck  
 Scott & Jennifer Vande Leest  
 Ann Vandehei  
 Sandra & David VanDenHeuvel  
 Colleen VanEgeren  
  
**\$0 - \$99**  
 Kimberly Agostine  
 Ahlborg Tire & Auto  
 Debbie Albers  
 Karen & Tony Allard  
 Dennis Allie  
 Alyson & Patrick Ambroso  
 Kimberly & Chad Anderson  
 Anonymous  
 Inga Arendt  
 Joe & Lynn Barrett  
 Steve & Allyson Baue  
 Jennifer Bagnet  
 Shelly Baum  
 Leest  
 Tammy Baumgartner  
 Cassandra Beining  
 Angela Bellmore  
 John Berg  
 Daniel & Colleen Bissett  
 Lacey Blan  
 Nick Bloch  
 James & Alyce Blumreich  
 Mike & Diana Bogart, in Memory  
 of Emily Paige Short  
 Mike & Marge Bork  
 George & Lynne Boronow  
 Charlotte Boscamp, in Memory  
 of Jim Rivett  
 Cindi Brawner  
 Sister Sally Ann Brickner  
 Danielle Brockman  
 Bruckman Family  
 Donald & Mary Carlson  
 Robert & Katie Carivou  
 John Charles  
 Michael Charles  
 Mary Connis  
 Kristine Cook  
 Margaret Czachor  
 Roger & Sharon Daanen  
 Todd & Anne Danen  
 Elizabeth Dart  
 Ken & Sue Davister  
 Christine & Shane Degen  
 Sheryl & Timothy DeHart

Alan & Jeanette Derenne  
 David & Cynthia Derenne, in  
 Memory of Craig M. Derenne  
 Maggie Donkor  
 Mary Duffney  
 The Dugans  
 Cathy Dworak  
 Allysum Edwards  
 Kathleen Egan & Daniel Novak  
 Maria Ehrenberger  
 Nicole Ekstrom  
 Marvin & Aimee Elkins  
 Michael & Laurie Erickson  
 Tom & Renee Erickson  
 Emad Fayez  
 Carol Felker  
 Kim & Eileen Flinchum  
 Pat & Diane Ford  
 Pamela & Richard Franzke  
 Gina Fredrick  
 Kerry Gaedtke  
 Barb Gerarden  
 Terry Gerke  
 Emmy Geurts  
 Terri Brennan Gleason  
 David Graf  
 Julie Greenwood-Tennessee  
 Gina Grman & Dan Borree  
 Tom & Judy Haevers  
 Ron Hallstrom  
 Lisa Hamilton  
 Ashley Hanold  
 Scott & Carla Heintz  
 David Helpap  
 Greg & Teresa Henderson  
 Travis & Rachel Herrmann  
 Adam Finley Heynen  
 Mike & Sue Heynen  
 D. W. & Natalie Hinze  
 William & Susan Hoberg  
 Curt & Andrea Hoffman  
 Mary & Thomas Holewinski  
 Shelly & Todd Hribernik  
 Jeffrey & Karen Irvine  
 Eric Jaeger  
 Melissa Jagodinsky  
 Jeanne Jankowski  
 Katrina Jansen  
 Gordon & Patty Jensen  
 Brian & Shawn Johnson  
 Melissa Johnson & Tim Fosshage  
 LaFawn & George Joslin  
 Patrick Kessenich  
 Matt Kidder  
 Peter Kiefer

Kevin King  
 Lee Kingston  
 Karma Koenig  
 Mr. & Mrs. Mark Koenig  
 Virgil & Betty Koester  
 Barbara & Robert Koldos  
 Hank & Mary Kollross  
 Carrie Korinek  
 Tana Koss  
 Melissa & Bruce Kotarek  
 Mari Kretz  
 Lauren & Alex Krukowski  
 Jonathan Kubick  
 Tami Kuether  
 Bonnie & James Kugel  
 Jamie Kuhn  
 Bec & Mike Kurzynske  
 Tessa Kwiatowski  
 Renee LaCourse  
 Sue Larsen  
 David Lasee  
 Laura & Aaron Lear  
 Joseph LaBreck  
 Tim Lewis  
 Liberty Diversified International  
 The Lockwood Family, in Honor  
 of Susan Lockwood  
 Susan M Ludvigson  
 Laura Manteufel  
 Elizabeth Mantey  
 Elaine V. Martin  
 Barry & Cheryl Martzahl  
 Deborah Mauthe  
 Roger & Janice McCambridge  
 Charles & Mary McGee  
 Susan & Terry Meincke  
 Betty Mischler  
 Ashley & Tony Moon  
 Tracie Mooren Real Living Bay  
 Realtors  
 Jeffrey & Kristin Moscinski  
 Sue Murphy  
 Judy Nagel  
 Cindy Newell  
 Jessica Nichols  
 The Norby Family  
 Peg O'Harrow  
 Ryan & Valerie O'Leary  
 Michele Pacheco  
 The Pakkalas  
 Philip & Bonnie Paradies  
 Melissa Parker  
 Dr. Ronald Pascale & Kathryn  
 Hasselblad-Pascale  
 Debbie Patz



### \$0- \$99 (cont'd)

Craig & Rachelle Paulsen  
 Debbie Peer  
 Andrea Peltier  
 Kristine Philgren & Chad Resar  
 Paul Pisaniello  
 Melissa Poitras  
 Sara Presteen  
 Kristel Princ  
 Theodore & Rosemary Prosser  
 Samantha Prust  
 Pulaski Community School District  
 David Raasch, in Memory of Howard "Howie" Erickson  
 Alexis Ragen  
 Connie Reed  
 Mike Reignier  
 Julie Rhein  
 Lori Rice  
 Elizabeth Riggio  
 Josh & Erika Ritchie  
 Jennie Robertson  
 Margaret Roels  
 Samantha Rottier  
 Paul & Jill Roup  
 Marsha Royce  
 Grey & Laurie Ruegamer  
 Alayne & Joseph Russom  
 Cheri Salmon  
 Kimberly Sawyer  
 Tracy & David Shiesser  
 Megan Schreiter  
 Marc Seidle  
 Colleen Sheedy  
 Amanda Sheppard  
 Stevie Sleeter  
 Andrew Smith  
 Nicole Smith  
 Sarah Spychalla  
 Bonnie Staffen  
 Jacqueline Stone  
 William & Kimberly Story  
 Greg Strick  
 Target Corporation  
 David Templin  
 Karl Terens  
 Dave & Dawn Teske  
 Marti Teske  
 Randall & Christy Thomas  
 Brooke Thomson  
 Paul & Eilene Thormodsgard  
 Lupita Valladares  
 Lori Van Straten  
 Margaret Vande Hei

Jeff & Mary Vande Leest, in Memory of Florence Vande Leest  
 Warren Vande Leest, in Memory of Forence Vande Leest  
 Lynn & Bob Vander Zanden  
 Clark & Paula Wagner  
 Samantha Warden  
 Bob & Beth Warnke  
 Wegmann Family  
 Nicole Weir  
 Clare Westerman  
 Amy Wetzler  
 Joette Wheeler  
 Pam & Wayne Whitemarsh  
 Becca Wilbershede  
 Karen Wilbershede  
 Larry & Mike Wilke  
 Dolly Willems  
 Bernadine Williamsen  
 Brenda Winney  
 Sue Ann Winter  
 Patty Woeslaw  
 Amanda Woldt  
 Michael Wozniak  
 Robyn & Kristopher Wright  
 Tyler & Ashley Wundrow  
 Jennifer Young  
 C & V Zegers Family  
 Bill Zoelle



## SPECIAL THANKS

To all of our **in-kind** donors who generously donated needed items and supplies to our programs and services throughout the year!

## LEGEND

\*A Fund of the Greater Green Bay Community Foundation

\*\*A Fund of the Community Foundation for the Fox Valley Region

\*\*\*A Fund of the Door County Community Foundation

## FAMILY SERVICES BOARD OF DIRECTORS:

**Tom Sigmund, Chair**  
NEW Water

**John Frey, Treasurer**  
Hansen Foods

**Susan Baranczyk**  
JJ. Keller

**Jenene Calloway**  
Schreiber Foods

**Rashad Cobb**  
Greater Green Bay Community Foundation

**Cecilia Colburn**  
Procter & Gamble

**Todd Delain**  
Brown County Sherfff

**Sandy Ewald**

**Jim Filter**  
Schneider

**Kristy Maney, Vice Chair**  
Nicolet National Bank

**Maryanne Gerstner, Secretary**

**Jennifer Garceau**  
Howard/Suamico School District

**Stacie Gries**  
Johnson Financial Group

**Denis Hogan**  
Associated Bank

**Mark Kasper**  
Amerhart, Ltd.

**Justin Merritt**  
Green Bay Packaging

**Tony Steffek**  
Davis & Kuelthau

**Kevin Wood**  
WEC Energy Group

## WILLOW TREE ADVISORY BOARD:

**Christy Policy, Chair**

**Erin Enright**

**Kathy Hartman**

**Sherri Hoyman, M.D.**  
Bellin Health

**Mike Jerry**  
J. Michael Jerry LLC

**Kristy Maney**  
Nicolet National Bank

**Lora Matzke**

**Charlie Millerwise**  
Green Bay Packers

**Courtney Peirce**

**Stacy Stecker**  
Associated Bank

**Travis Vanden Heuvel**  
Tittletown Publishing

**Eric Witczak**  
Nicolet National Bank

## FOX VALLEY ADVISORY BOARD:

**Kurt Eggebrecht**  
Appleton Health Department

**Lyssa King**  
King Brokerage, Ltd.

**Maria Myers**  
Rodan & Fields



P.O. Box 22308, Green Bay, WI 54305-2308

300 Crooks St, Green Bay, WI 54301  
(920) 436-6800

NON-PROFIT ORG.  
U.S. POSTAGE  
PAID  
GREEN BAY, WI  
PERMIT NO. 92



A United Way Member Agency

Family Services of Northeast Wisconsin is  
a 501(c)(3) nonprofit organization

[www.familyservicesnew.org](http://www.familyservicesnew.org)